

November 25, 2015

A Special Meeting of the Nunda Village Board of Trustees was held November 25, 2015 with the following present:

Mayor Bob Cox
Deputy Mayor Fritz Amrhein
Trustees: Jeff Essler
Darren Snyder

Civilians: Mr. Ronald Macomber Sr.
Mrs. Ronald Macomber Sr.

Chief Water Operator/Superintendent Department of Public Works: Troy Bennett
Chief Waste Water Treatment Operator: Markus Hugi arrived at 7:36 P.M.
Laborers: Brian Emke
Dan Strobel
Clerk-Treasurer: LeRoy Wood

Mayor Cox called the meeting to order at 6:00 P.M.

Roll Call: Deputy Mayor Fritz Amrhein arrived at 6:01 P.M.
Trustee Morgan arrived at 6:11 P.M.

Pledge of Allegiance led by Mayor Cox

Executive Session

BE IT RESOLVED that the Nunda Village Board of Trustees enter Executive Session at 6:03 P.M. for the purpose of Negotiations with Employees. The motion was made by Trustee Essler, seconded by Trustee Snyder. Carried 4-0.

Trustee Morgan entered Village Board Room and executive session for the purposes of attending meeting at 6:11 P.M.

BE IT RESOLVED that the Nunda Village Board of Trustees exit Executive Session at 6:58 P.M. The motion was made by Deputy Mayor Amrhein, seconded by Trustee Snyder. Carried 5-0.

Mayor Cox communicated the Health Care Benefits Plans being offered to Village employees for the calendar year 2016. The choices discussed extensively were the Excellus SimplyBlue Plus Silver 2 Plan and the current plan Excellus SimplyBlue Silver 4 Plan. Mayor Cox expressed that the Village would offer the Excellus SimplyBlue Silver 2 Plan with the Village paying 88% of the plan and employees paying 12% to assist in the rising costs associated with any healthcare plan at this time.

Superintendent Bennett stood up and stated last year you took away our deductible and this year you are giving us a lesser plan and making us pay more.

Mr Macomber Sr. stated he was flabbergasted with the deal being given to the village employees. How could the Village make the employees pay more for their plan? He stated he understands he is no longer an employee, but the 1,800 or so village residents would not have a problem paying the additional costs for the employee's healthcare. Mr. Macomber Sr. also stated the Village Board did not have the authority to make changes to the Employee Policy but only once a year with the employee's input/approval.

Laborer Strobel stated he left his last job to come here for the benefits even though he was making less money and now the Village is making the village employees pay more.

Executive Session

BE IT RESOLVED that the Nunda Village Board of Trustees enter Executive Session at 7:03 P.M. for the purpose of Negotiations with Employees. The motion was made by Deputy Mayor Amrhein, seconded by Trustee Morgan. Carried 5-0.

BE IT RESOLVED that the Nunda Village Board of Trustees exit Executive Session at 7:36 P.M. The motion was made by Deputy Mayor Amrhein, seconded by Trustee Essler. Carried 5-0.

BE IT RESOLVED that the Nunda Village Board of Trustees approve the 2016 Health Care Employee Benefits Package as follows:

2016 Health Care – Village of Nunda
Excellus SimplyBlue Plus Silver 2

The Village of Nunda will pay 90% of the health insurance premium cost for current full-time employees participating in the health care plan offered.

In addition, the Village of Nunda will reimburse current full-time employees participating in the health care plan offered, at 100% for the cost of deductibles up to a maximum amount of \$1,500.00 in deductibles for an individual, and up to a maximum amount of \$3,000.00 in deductibles for a Family.

All part-time employees and/or members of the Nunda Village Board of Trustees may enroll in the health care plan offered during open enrollment. Participants will be responsible for 100% of the health insurance premium cost and are not eligible for reimbursement of deductibles by the Village of Nunda.

Any full-time employee not participating in the Village offered health care program must sign a waiver indicating they have health care coverage elsewhere and provide proof of such coverage.

Compensation in the amount of \$5,000.00 for a **family health care coverage plan** in lieu of insurance premiums will be paid on December 31st to the employee provided the employee has not joined the Village's health care insurance plan during the year and is still employed by the Village. (2015)

Compensation in the amount of 30% of the approved Village health care insurance plan for a **two person and single person health care coverage plan** in lieu of insurance premiums will be paid on December 31st to the employee provided the employee has not joined the Village's health care insurance plan during the year and is still employed by the Village. (2015)

BE IT FURTHER RESOLVED that the Nunda Village Board of Trustees approve the Village of Nunda Employee Policy change with the following addition to:

Section II. HEALTH INSURANCE.

The village will cover the cost of premiums for insurance to **newly** hired Village employees as follows: 70% Village, and 30% to be paid by all full-time hourly employees. (2015)

Open Enrollment Period * November 1st – 30th

Any employee or Trustee not currently enrolled and wishing to join may do so during open enrollment November 1st– 30th. Enrollment Forms and Plan Overview are available from the Village Clerk-Treasurer.

The motion was made by Trustee Morgan, seconded by Trustee Snyder. Carried 5-0.

Other Business

None

Adjournment

With no further business to be discussed, the motion to adjourn was made by Trustee Morgan at 7:47 P.M., seconded by Trustee Snyder. Carried 5-0.

Respectfully submitted,

LeRoy J. Wood
Clerk-Treasurer